

# LEAP HIGHER

## Executive Coaching and 360° Feedback

### ARE YOU READY TO BOOST YOUR EFFECTIVENESS AS A LEADER?

Individualized coaching helps leaders be their best, do great things, and achieve meaningful success. Your certified LEAP coach assists you, the participant, in creating alignment between the results you want to achieve and your path to get there. As part of this package, your coach conducts confidential one-on-one sessions with you to create personal, interpersonal, organizational, and motivational results.

The LEAP 360° feedback assessment gathers anonymous feedback from people working closely with you – including stakeholders, superiors, direct reports, and peers. You receive an analysis of how you perceive yourself and how others perceive you, in the areas of personal, interpersonal, organizational, and motivational mastery. This is helpful in identifying strengths and blind spots. You can use these results to guide your self-development choices and are reviewed in sessions with your LEAP coach.

### THE 5-STEP 'LEAP HIGHER' PROCESS

1. **Kickoff Meeting** - Your coach meets with you to introduce the process and provide guidance on selecting your feedback team. This session is 90 minutes in length.
2. **Generation of 360° Feedback Report** - Our 360° feedback administrator coordinates the data collection process and produces the feedback report.
3. **360° Feedback Session** - Your coach schedules in-person feedback session with you, provides your report and conducts the facilitated feedback session with you to review results, discuss reactions, and document next steps. This session is 90 minutes in length.
4. **Five Coaching Sessions** - These 5 sessions are typically spaced out over 3-6 months. Coaching is conducted via phone or video conference. Sessions are 45 minutes in length.
5. **Closure Meeting** - Your coach meets with you to bring the process to a close and to discuss next steps that you can take to build upon the complete coaching experience. This session is 90 minutes in length.

**COST:** \$5,500 per participant

### ORDER THE 'LEAP HIGHER' COACHING AND 360° FEEDBACK PACKAGE

To purchase your 'LEAP HIGHER' package, please contact Jenette Mihal LEAP Programs, at [jmihal@transformation-systems.com](mailto:jmihal@transformation-systems.com) or 271-284-0026. Payment via Federal purchase orders and federal credit cards welcome.