

# ORGANIZATIONAL ASSESSMENT

Transformation Systems, Inc.

## DO YOU NEED AN OBJECTIVE PERSPECTIVE ON YOUR CURRENT SITUATION?

Organizations encounter new opportunities and demands every day. Budgets are tight, talent is mobile, and hiring is competitive. Technology, acquisition, and logistics are increasingly complex. Policies and procedures are changing swiftly. In the midst of these conditions, effective leaders obtain information—quickly and objectively—to drive decisions.

The organizational assessment process combines a total systems perspective with objective analysis to capture the current state of your enterprise. Through this process, experts identify strengths and opportunities plus offer guidance which fuels strategic and tactical decisions. This comprehensive appraisal prioritizes improvement possibilities so your resources can be focused more effectively.

With an objective organizational assessment, your leadership team can see a picture of where your total system is today and make choices to advance and optimize overall performance in the future. With this baseline understanding, leaders are better postured to set priorities and take effective action, resulting in improvement and targeted business results.

## YOU WILL DISCOVER

- Existing Strengths
- Performance Roadblocks
- Growth Opportunities
- Improvement Ideas
- “What, So What, Now What”

## BASIC ORGANIZATIONAL ASSESSMENT PACKAGE

- Kickoff Meeting – 2-hour session with decision makers to review process and select interviewees
- Data Collection – 20 interviews (90 minutes each) with leaders, managers, and stakeholders
- Data Analysis – qualitative methods convert interview data to information for decision making
- Assessment Report – includes findings and recommendations from analysis of interview data
- Results Presentation – 2-hour session to share findings and recommendations

**COST: \$24,500 + expenses if travel required**

## PURCHASE YOUR ORGANIZATIONAL ASSESSMENT

To order and schedule your organizational assessment, please contact Janelle Millard, Director of Strategic Initiatives, at [jmm@transformationsystems.com](mailto:jmm@transformationsystems.com) or 571-384-0936. Payment via Federal purchase orders and Federal credit cards welcome.