



**SENIOR TRANSFORMATION CONSULTANT/  
STRATEGIC MANAGEMENT SUPPORT  
SECRET CLEARANCE REQUIRED  
Multiple Locations**

**Transformation Systems, Inc.**

TSI, a successful DoD contractor with proven history of providing executive solutions within the government sector, is seeking qualified **Transformation Consultants** for **Strategic Management Support (SMS)** opportunities within the DoD environment.

The Senior Transformation Consultant leads the design, development and application of executive solutions resulting in the successful implementation of strategies, plans, initiatives and metrics for our Department of Defense clientele.

**Position Description:**

- Independently lead client projects while collaborating with other consultants, analysts and partners.
- Collect, analyze and portray data from various client organizational assessments and other sources.
- Create professional executive documents using MS Office and similar tools.
- Facilitate Integrated Product Teams (IPTs,) special advisory boards, off-sites, working groups, audit teams, etc.
- Develop meeting agendas, facilitate meetings, capture action items, and the develop presentation materials
- Apply passive and active listening skills to capture key information in interviews and group meetings.
- Document the current state of key client processes; develop and execute process improvements.
- Manage time, energy, and results on complex client projects and deliverables.
- Maintain transformation momentum by keeping clients on track through effective project management.
- Provide an appropriate level of client support in execution of transformation tasks.
- Enhance team proficiency in the TSI Solution Set by participating in and leading in-house training opportunities.

**Successful candidates will have:**

- At least 10 years' relevant professional experience,
- DoD Secret security clearance.
- Bachelor's Degree from an accredited college or university.
- Demonstrated expertise in one or more of the following: Engineering Management, Organizational Development, Industrial/Organizational Psychology, Lean Six Sigma, Leadership/Life Coaching, or Program/Project Management. Evidence of expertise includes graduate degrees, certifications, publications, awards, etc.
- Military experience is highly desirable.
- Strong interpersonal, analytical, and problem-solving skills.
- Superior written communication skills, the ability to define solutions and implement a complex deliverable.

TSI offers an industry leading benefits program including health, disability, life, and company match 401k as well as flexible work schedules and an outstanding company culture recognized by the Washington Business Journal as a Great Place to Work. For more information about opportunities WITH TSI, please visit <http://transformationsystems.com/about/work-with-us/>. Interested candidates should send a resume to [jobs@transformationsystems.com](mailto:jobs@transformationsystems.com).

About TSI: Founded by leadership author and executive consultant Dr. Marta C. Wilson, Transformation Systems Inc. (TSI) is a management systems engineering company that helps military and civilian leaders within the defense community achieve their extremely challenging goals in ways that are most efficient, effective and responsive. TSI provides enterprise transformation solutions, applying industrial and systems engineering principles and practices to the realm of organization design. Our team is comprised of highly motivated and insightful experts in the fields of engineering, psychology, math, science, business and evaluation. We are thought leaders with a passion to make a difference. Transformation Systems, Incorporated is an Equal Employment Opportunity employer.