

<b>Job title</b>	<i>Certified Coach</i>
<b>Reports to</b>	<i>Program Manager</i>
<b>Location</b>	<i>Oxnard, CA / Alexandria, VA</i>

### About Us & This Opportunity

TSI is an award-winning management system engineering company. Connect with our history, culture, values and talents at [www.transformationsystems.com](http://www.transformationsystems.com). With talented people at all levels, ready and able to jump in to make a difference, TSI helps to move organization performance forward. TSI is uniquely qualified to facilitate and support strategic and tactical performance improvement systems within complex organizations. This *Mid to Senior*-level opportunity belongs to someone who wants to be a part of a team making a difference in Navy Organizations. There are opportunities based out of TSI's Oxnard, CA office and our east coast offices in the Washington, D.C. area Occasional travel to TSI's office and/or customer location is expected.

### Duties and Responsibilities

Be an integral part of improving the performance and culture of the Navy. This position will support the Program Manager by engaging leadership program participants in individualized coaching to help them be their best, do great things, and achieve meaningful success. Primary responsibilities include:

- Manage schedule for coaching sessions
- Conduct coaching sessions for individuals
- Develop organizational observations and recommendations based on aggregate coaching experiences with this organization

### Qualifications

#### Required:

- Bachelor's degree in Business, Psychology, or a related field
- Professional Coaching certification (ICF or other)
- 5 or more years of experience coaching leaders at all levels
- Exceptional listening skills
- Must be a skilled writer and able to present complex information in an easy to understand format

#### Preferred:

- Master's or PHD Degree in Business, Psychology, or a related field
- 10 or more years of experience coaching leaders at all levels
- Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods
- Certification and experience administering assessments such as: 360-degree feedback, DiSC, IQE, MBTI, etc.
- Experience supporting Government Employees
- Former Military Officer or civil servant

### Work Setting

TSI offers an industry leading benefits program including health, disability, life, and company match 401k as well as flexible work schedules including telework options and an outstanding company culture recognized by the Washington Business Journal as a Great Place to Work. For more information, visit <http://transformationsystems.com/about/work-with-us/>. Interested candidates should send a resume to [jobs@transformationsystems.com](mailto:jobs@transformationsystems.com). Please reference **Certified Coach** in the subject line.

### **Transformation Systems, Inc.**

Founded by leadership author and executive consultant Dr. Marta C. Wilson, Transformation Systems Inc. (TSI) is a management systems engineering company that helps military and civilian leaders within the defense community achieve their extremely challenging goals in ways that are most efficient, effective and responsive. TSI provides enterprise transformation solutions, applying industrial and systems engineering principles and practices to the realm of organization design. Our team is comprised of highly motivated and insightful experts in the fields of engineering, psychology, math, science, business and evaluation. We are thought leaders with a passion to make a difference. Transformation Systems, Incorporated is an Equal Employment Opportunity employer.

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