



**A DoD SECRET clearance is required for all positions**

## **Transformation Systems, Inc.**

Transformation Systems, Inc. (TSI), a successful DoD contractor with proven history of providing executive solutions within the government sector, is looking to fill positions in January of 2016 pending several contract awards. If you have an interest, a secret clearance, and relevant credentials for any of the following positions, please email your resume and/or inquiry to [jobs@transformationsystems.com](mailto:jobs@transformationsystems.com).

- Industrial Psychologist, PhD (3-5 yrs experience)
  - Conduct body of knowledge research, analysis, and synthesis relevant to current client opportunities
  - Develop strategies for training and energizing a specialized, professional, world class, agile, motivated workforce
  - Generate internal guidance and policy while liaising with other agencies
  - Produce executive level briefings and presentations
- Industrial Psychologist, MS (3-5 yrs experience)
  - Collect, analyze and portray data from various client organizational assessments and other sources
  - Apply passive and active listening skills to capture key information in interviews and group meetings
  - Facilitate client groups to mediate conflict, resolve issues and problems, and generate products.
  - Produce executive level briefings and presentations
- Industrial Engineer (3-5 yrs experience, know Stella and/or I-Think)
  - Analyze DoD and DoN policy for workforce implications
  - Develop a system dynamics model of the workforce
  - Conduct real options analysis of various workforce scenarios
  - Document the current state of key processes; develop and execute process improvements
- Human Capital Strategist/Workforce Analyst (3-5 yrs experience)
  - Develop and evolve a strategic plan for the workforce
  - Develop strategies for recruitment, training, and retention
  - Define approaches to make the workforce community a great place to work
  - Influence work environments to attract talent
- Transformation Consultant with Naval Background (5-7 yrs experience)
  - Manage time, energy, and results on complex client projects and deliverables
  - Provide advanced support in project management, meeting management, and implementation support
  - Facilitate Integrated Product Teams (IPTs,) special advisory boards, off-sites, working groups, audit teams, etc.
  - Develop meeting agendas, meeting facilitation, record meeting minutes and action items, and the develop presentation materials
- Retired 04/05 or GS13/14 (understands Naval acquisition, can facilitate change)
  - Provide support in project management, meeting management, facilitation and implementation
  - Facilitate Integrated Product Teams (IPTs,) special advisory boards, off-sites, working groups, audit teams, etc.
  - Develop meeting agendas, meeting facilitation, record meeting minutes and action items, and the develop presentation materials

### Successful candidates will have

- 3 – 7 years' professional experience
- Knowledge of DoD acquisition policies
- DoD Secret security clearance
- Bachelor's, Master's, or Ph.D. Degree in Business Management, Engineering Management, Industrial/Systems Engineering, Engineering, Math, Statistics, Science, Physics, or Industrial/Organizational Psychology from an accredited college or university

- Training in applied industrial/organizational psychology, industrial and systems engineering, business administration, human capital planning, strategic planning, organization development, engineering program/project management or Military experience
- Strong interpersonal, analytical, and problem-solving skills
- Superior written communication skills, the ability to define solutions and implement a complex deliverable

TSI offers an industry leading benefits program including health, disability, life, and company match 401k as well as flexible work schedules and an outstanding company culture recognized by the Washington Business Journal as a Great Place to Work. For more information about these opportunities, please visit <http://transformationsystems.com/careers.html>.

About TSI: Founded by leadership author and executive consultant Dr. Marta C. Wilson, Transformation Systems Inc. (TSI) is a management systems engineering company that helps military and civilian leaders within the defense community achieve their extremely challenging goals in ways that are most efficient, effective and responsive. TSI provides enterprise transformation solutions, applying industrial and systems engineering principles and practices to the realm of organization design. Our team is comprised of highly motivated and insightful experts in the fields of engineering, psychology, math, science, business and evaluation. We are thought leaders with a passion to make a difference. Transformation Systems, Incorporated is an Equal Employment Opportunity employer.